**Monitoring Form – Associate Non Exectutive Member**

We ask all applicants to complete a diversity monitoring form. The form should only take a few minutes to complete.

We are committed to recruiting public appointees that reflect the diverse communities we serve. The information you provide by completing this form will help support us to ensure that our recruitment processes are fair to all and allow us to attract diverse and talented candidates. You can select "prefer not to say" if you would rather not answer any question.

**Please e-mail completed forms to mseicb-me.essexhr-recruitment@nhs.net** This form will be held confidentially by the HR Department and will be used for statistical purposes only, not to identify individuals

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| **Name** |   |
| **Country of Birth** |  |
| **Nationality** |   |
| **Ethnic Origin** | [ ]  A = White - British[ ]  B = White - Irish[ ]  C = White - Other[ ]  D = Mixed - White & Black Caribbean[ ]  E = Mixed - White & Black African[ ]  F = Mixed - White & Asian[ ]  G = Mixed - Other[ ]  H = Asian or Asian British - Indian[ ]  J = Asian or Asian British - Pakistani[ ]  K = Asian or Asian British - Bangladeshi[ ]  L = Asian or Asian British - Other[ ]  M = Black or Black British - Caribbean[ ]  N = Black or Black British - African[ ]  P = Black or Black British - Other[ ]  R = Chinese[ ]  S = Other[ ]  I do not wish to disclose this |
| **Do you consider yourself to have a disability?**The Equality Act 2010 defines a disability as a physical or mental impairment that has a substantial and long-term adverse effect on ability to carry out normal day to day activities | [ ]  Yes[ ]  No[ ]  I do not wish to disclose this |
| **Disability Category**(if applicable) | [ ]  Learning disability/difficulty[ ]  Long-standing illness[ ]  Mental health condition[ ]  Physical impairment[ ]  Sensory impairment[ ]  Other[ ]  I do not wish to disclose this |
| **Sexual Orientation** | [ ]  Bisexual[ ]  Gay or Lesbian[ ]  Heterosexual or Straight[ ]  Undecided[ ]  Other[ ]  I do not wish to disclose this |

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| **Religion or Belief** | [ ]  Atheism[ ]  Buddhism[ ]  Christianity[ ]  Hinduism[ ]  Islam[ ]  Jainism[ ]  Judaism[ ]  Sikhism[ ]  Other[ ]  I do not wish to disclose this |